We construct new spaces to understand and strengthen student voice and engagement in higher education.

Who Are We?

Kinetic Seeds is a design consultancy tackling complex educational challenges.

Woven into our DNA is the belief that students' voices can be instruments of meaningful, lasting change. Our approach constructs new spaces within which we (students, learners, educators, advocates, leaders, policymakers and others) can make meaning together.

We purposefully seek out and work with partners who believe diversity is part of our unique social fabric and key to human flourishing and who are committed to rolling up their sleeves to consciously "design out" the inequities baked into our systems and structures. People work with us because we listen first, co-create second. They say we are "do-ers who forklift their thinking." And we are exceptional facilitators known for finding common ground while delivering emerging next practices that can be used for immediate effect. In the process, we help our clients leverage critical design skills and embrace new ways of working together to create an educational ecosystem where all students can thrive.

About Us

Our Services at a Glance

Elevate and Amplify Student Voice

Tell Powerful Stories

Design Innovative Solutions

Evaluate System-Level Structures

Facilitate Hard Conversations

Learn More About Our Services

Education Expertise in a Nutshell

PLEASE MIND THE STUDENT TRUST GAP

A FRAMEWORK FOR STRENGTHENING STUDENT VOICE AND ENGAGEMENT

THRIVE METHOD FOR STUDENT SUCCESS

EMPOWERING TODAY'S LEARNERS AND WORKERS WITH DUE CREDENTIALS

ADVANCING QUALITY AND EQUITY IN EDUCATION BEYOND HIGH SCHOOL

CAPTURING THE EDUCATIONAL EXPERIENCES OF YOUNG MEN OF COLOR

See the many ways we can help you

View Portfolio

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Infographic: Top 10 Questions To Explore With Students In 2023

Posted by Chris Flanagan On December 1, 2022

Who Has Better Insight Into What New Majority Learners Need And Seek From Higher Education Institutions To Thrive Than Students Themselves?

Posted by Chris Flanagan On October 6, 2022

Today's majority learners bring a diverse and different array of experiences, needs, and ambitions. However, in many regards, the...

Please Mind The Student Trust Gap

Posted by Chris Flanagan On October 4, 2022

Insights and Opportunities from the Lived Experiences of Today's Majority Learners Trust is at the foundation of healthy relationships,...

View Our Seedlings Blogs

That was interesting. Tell me more!

If you're grappling with a challenge, considering a new design, or just want to talk shop, give us a call or drop Chris a note.

cflanagan@kineticseeds.com

(401) 359-1979

About Us

A name that represents
our innovation and consulting
philosophies

ki•net•ic
relating to or resulting from motion

+

seed
the cause or beginning of a
process or condition

Because innovation happens through
momentum-building and good
consulting lays the foundation
for others to flourish.

kinetic seeds

Who Are We?

Kinetic Seeds is a design consultancy tackling complex educational challenges.

Woven into our DNA is the belief that students' voices can be instruments of meaningful, lasting change. Our approach constructs new spaces within which we (students, learners, educators, advocates, leaders, policymakers and others) can make meaning together. Where we can be attentive and open with one another in ways that encourage our mutual responsibility for the quality and dignity of our lives. We purposefully seek out and work with partners who believe diversity is part of our unique social fabric and key to human flourishing and who are committed to rolling up their sleeves to consciously "design out" the inequities baked into our systems and structures.

People work with us because we listen first, co-create second. They say we are "do-ers who forklift their thinking." And we are exceptional facilitators known for finding common ground while delivering emerging next practices that can be used for immediate effect.

What Do We Believe?

We believe that diversity of people, thought and action is part of our unique social fabric and fundamental to thriving as a student, institution, community, and nation.

We believe we should use every opportunity to consciously design out the inequity and inequality long present in our systems and structures.

We believe that every complex problem can be solved by putting humanity at the center of the design process.

Call Us When...

- You want to develop innovative programs, practices or policies informed by the lived experiences of students
- You want to strengthen student voice and engagement in your transformation efforts
- You need expert facilitation or cohort building to help forklift thinking around challenging topics
- You are preparing to develop and introduce a new strategic plan
- You are struggling to create a powerful narrative to entice stakeholder participation and action

Connect With Us

Meet Our Benevolent Troublemaking Team

Christine Flanagan
President

Learn More About Chris

Contact Chris

Leigh Anne Cappello
Chief Experience Advisor

Learn More About Leigh

Jessica Thompson
Senior Experience Designer

Learn More About Jessica

Jasmine Jones
Experience Designer

Learn More About Jasmine

Sahibzada Mayed
Student Experience Associate Intern

Learn More About Mayed

About

Kinetic Seeds specializes in building momentum across the education and workforce development divide through the power of design. From co-creating big ideas with student perspective at the center to planting seeds of change with critical stakeholders to packaging powerful stories to inspire and accelerate action, we envision a world brimming with opportunity for all.

Think Big. Start Small. Build Momentum.

info@kineticseeds.com

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01 DEC

Infographic: Top 10 Questions To Explore With Students In 2023

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Featured Image

Who Has Better Insight Into What New Majority Learners Need And Seek From Higher Education Institutions To Thrive Than Students Themselves?

0 Comments

Today's majority learners bring a diverse and different array of experiences, needs, and ambitions. However, in many regards, the system of higher education is not designed to holistically support these learners due to deeply embedded forces that drive structural inequities. Evidence of such is demonstrated by the persistence of disparities in student success outcomes across [...]

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Please Mind The Student Trust Gap

0 Comments trust

Insights and Opportunities from the Lived Experiences of Today's Majority Learners Trust is at the foundation of healthy relationships. At its core, trust is a "firm belief in the reliability, honesty, integrity, or strength of someone or something." It is an expectation that two parties will act in a way that is mutually beneficial. For [...]

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Featured Image

Mental Models Are Holding Higher Ed Hostage

0 Comments

How student voice and challenging age-old assumptions in education can fuel the systemic change today's students want and need. What truly holds large educational systems back from change? So many of us recognize the need for change in all social systems including healthcare, education and business to adapt to the changing face of society, yet [...]

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What Is Their Lived Experience?

0 Comments

Introducing Today's Student Experience Lab Buckle up team! We are putting our student-centric glasses on for a fun and thought-provoking ride. We are thrilled to announce the launch of the Today's Student Experience Lab in partnership with the Lumina Foundation. The Lab is aimed at helping Lumina and its partners gain deeper insights into the challenges and opportunities [...]

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Virtual Student Experience Labs Are Here!

0 Comments

Kinetic Seeds provides the platform and methodology, you provide the students. Together, we elevate the voices of those most closely connected to the experiences in need of innovation by uncovering system-level barriers and opportunities, shifting critical mind-sets, and delivering better and stronger outcomes.

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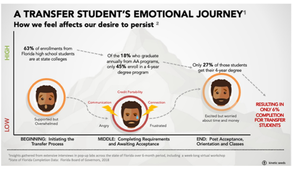

Confidence And Connection | The Social-Emotional Impact Of The Transfer Experience On Student Success And Attainment

0 Comments

Enacted by legislative mandate, Florida's 2+2 Program was designed to provide an economical and available entry point to a bachelor's degree to the thousands of Florida students who either cannot afford the cost of or do not live near a four-year university.

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Let's Talk About Jennifer: An Insider's Perspective On Credit For Learning

0 Comments

Next up in our Project APPLY series is an insider perspective on credit for learning penned by James R. Hallmark, Ph.D., Vice Chancellor for Academic Affairs for The Texas A&M University System. Dr. Hallmark, a long-time advocate for transfers and credit for learning, reveals a number of hidden (and not so hidden) barriers affecting a [...]

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1

02 JUL

Some Of Our Best Education Pathways Need Some Extra Care And Attention

0 Comments

In developing the graphic above to support Project APPLY (Advocating for Portability of Previous Learning), it got us thinking — while most of us within postsecondary circles acknowledge that today's students and workers learn in different ways, places and contexts, we aren't necessarily doing enough to ensure that they (1) get credit for their learning [...]

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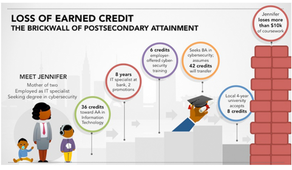

Empowering Today's Learners And Workers With Due Credentials

0 Comments

By Lara K. Couturier, principal at HCM Strategists and Christine Flanagan, president, Kinetic Seeds. The COVID-19 crisis has produced record levels of unemployment, disrupted student learning on an unprecedented scale and laid bare the structural racism that leads to highly inequitable outcomes in areas such as health, education and economic opportunity. Even before the current [...]

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About

Kinetic Seeds specializes in building momentum across the education and workforce development divide through the power of design. From co-creating big ideas with student perspective at the center to planting seeds of change with critical stakeholders to packaging powerful stories to inspire and accelerate action, we envision a world brimming with opportunity for all.

Think Big. Start Small. Build Momentum.

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Reach Out!

Feeling Stuck?

We'd love to connect. If you're feeling stuck, bursting with ideas and need co-conspirators for innovation in education, or just want to talk shop with some fellow benevolent troublemakers, give us a call or drop us a note below.

Tel: (401) 359-1979

Email: info@kineticseeds.com

Contact Details

Chris and Leigh specialize in building momentum across the education and workforce development divide through the power of design. They co-create big ideas with student perspective at the center, plant the seeds of change with key stakeholders, and package up powerful stories to inspire and accelerate action.

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